

Optometrist Interview Questions

1. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.

2. Walk me through how you would examine eyes, using observation, instruments and pharmaceutical agents, to determine visual acuity and perception, focus and coordination and to diagnose diseases and other abnormalities such as glaucoma or color blindness.

3. What have you found to be the best way to educate and counsel patients on contact lens care, visual hygiene, lighting arrangements and safety factors? Share an example.

4. What is the key to success when communicating with the public.

5. Describe a time when you successfully provided personal assistance to a coworker or patron.

6. Share an experience you had in dealing with a difficult person and how you handled the situation.

7. Share an experience when you applied new technology or information in your job. How did it help your company?

8. Would you consider analyzing data or information a strength? How so?

9. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?

10. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome?

11. What factors do you consider when analyzing test results and develop a treatment plan?

12. What kind of experience do you have prescribing, supplying, fitting and adjusting eyeglasses, contact lenses and other vision aids?

13. Provide an example when your ethics were tested.

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14. Tell me how you organize, plan, and prioritize your work.

15. Provide an experience in which you were sensitive to someone's needs or feelings. How did your helpfulness affect your work environment?

16. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond?

17. Tell me about the last time when you consulted with and referred patients to ophthalmologist or other health care practitioner if additional medical treatment is determined necessary.

18. Please share an experience in which you presented to a group. What was the situation and how did it go?

19. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)

20. What are some long-range objectives that you developed in your last job? What did you do to achieve them?